



**Thursday, November 7, 2024**  
 The Westin at the Woodlands  
 2 Waterway Square Pl, The Woodlands, TX 77380

8:00 AM – 5:30 PM	<b>Registration</b> Location	
8:00 AM – 9:00 AM 1	<b>Breakfast and Welcome</b> Location	
9:00 AM – 9:45 AM 2	<b>An Update on Executive Supply</b> Sarah Hilton, SVP Recruiting; Jessica Jarman, SVP Recruiting Edgewater Ballroom C&D	
10:00 AM– 11:30 AM 3	<b>Governance Best Practices Roundtable (Director Confidence Index)</b> John Andrews, EVP Edgewater Ballroom C&D	
11:30 AM - 12:15 PM 4	<b>A Changing Landscape: The Impact of Scale (Merger Activity in the Credit Union Industry)</b> Brian Kidwell, EVP Edgewater Ballroom C&D	
12:15 PM - 1:15 PM	<b>Lunch</b> Sorriso	
1:30 PM – 3:00 PM 5 & 6	<b>Becoming Good Consumers of Executive Compensation Research</b> <b>A Volunteer Master Class</b> John Andrews, EVP Edgewater Ballroom A&B	<b>Creative Ways to Retain &amp; Reward Talent</b> <b>Current Trends in Executive Retirement/Retention Programs</b> Debbie Hilton, EVP & Brian Kidwell, EVP Edgewater Ballroom C&D
3:15 PM – 4:30 PM 7 & 8	<b>Top 3 Trends Shaping the Human Resources Landscape</b> Jeff Rock, VP Edgewater Ballroom A&B	<b>Responsible Executive Compensation in Times of Economic Uncertainty</b> <b>A Volunteer Master Class</b> John Andrews, EVP Edgewater Ballroom C&D
5:30 PM	<b>Hosted Happy Hour Networking at TRIS Restaurant</b>	
6:30 PM	<b>Dinner at TRIS Restaurant</b>	



**Friday, November 8, 2024**  
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8:30 AM – 9:30 AM	<b>Breakfast</b> Location
9:30 AM – 10:15 AM 9	<b>D. Hilton’s Longitudinal Retention/Retirement Research Update</b> Debbie Hilton, EVP & Brian Kidwell, EVP Edgewater Ballroom C&D
10:30 AM – 11:15 AM 10	<b>2025 Benefit Laws &amp; Regulation Update</b> Ogletree, Deakins, Nash, Smoak & Stewart, P.C Edgewater Ballroom C&D
11:30 AM – 12:15 PM 11	<b>The Evolution of the Executive Recruiting Process</b> Sarah Hilton, SVP Recruiting; Jessica Jarman, SVP Recruiting; Jasmine Morehead, AVP Recruiter Edgewater Ballroom C&D
12:15 PM – 12:30 PM	<b>Closing Remarks</b> David Hilton, President Edgewater Ballroom C&D
12:30 PM	<b>Lunch</b> Sorriso